



# SHRI NEHRU MAHA VIDYALAYA COLLEGE OF ARTS AND SCIENCE (SNMV)

(Affiliated to Bharathiar University, Coimbatore, Re-accredited with "A" Grade by NAAC)  
Shri Gambhirmal Bafna Nagar, Malumachampatti, Coimbatore - 641 050, Tamil Nadu, India.



## FDP POLICY DOCUMENT

### **Faculty Development Policy Manual**

**SHRI NEHRU MAHAVIDHYALAYA COLLEGE OF ARTS AND SCIENCE  
(SNMV)**

**(Affiliated to Bharathiar University)**

#### **1.0 Policy**

SNMV always believes that best faculty makes best students. Hence the institution is committed to create faculty of global standards. Therefore, the management is always ready to support faculty development programs and initiatives in order to empower and assist faculty members to excel in teaching and training and become more effective and talented in the concerned profession. Faculty development is a shared responsibility between the faculty members and the college.

SNMV has a special cell created for this purpose is FDP cell. FDP Cell works for the benefit of the faculty. They committee arrange a least 3-4 FDPs in a year to upskill the faculty fraternity. Better the result of the programme better the performance of the faculty

#### **2.0 Guiding Principles**

SNMV is committed to supporting continuous learning for faculty members through faculty development initiatives related to; excellence in teaching learning, research, consultancy and extension thereby transforming faculty members into thought leaders to make SNMV college a knowledge center.

#### **3.0 Faculty Development Provisions**

##### **3.1 Training and Development**

Professional qualification is always a benchmark of quality. Hence all the faculty members shall have PhD, either during the time of appointment or within five years of the joining at SNMV. The management shall consider the highest qualification of the faculty in all the promotions, appointments to higher cadre etc. The management is committed to give maximum incentives in the pursuit of higher studies of the faculty.

If a faculty completes Ph.D. while working in SNMV they are provided maximum incentives of Rs.5000/ and if cleared NET/SLET within the tenure working in SNMV a special incentive of Rs. 1000 is given as sign of motivating the faculty.

The faculty also shall involve in publishing scholarly articles and research findings in reputed journals. It is the responsibility of the Faculty Development Cell (FDC) of the college to organize training/ sessions for the entire SNMV faculty by experts from reputed national/international institutions. There shall be a minimum of four such programmes in an academic year. Feedback from the faculty should be obtained by the council and mechanisms to assess the impact should be developed by the council. The Chair of the FDC shall ensure the minimum number of training/ sessions and their impact assessment.

**The Chair of FDP Cell**

S.No.	Department of the faculty	Name of the Co-ordinator
1.	<b>Microbiology</b>	Dr.R. Bhakayaraj (Coordinator)
2.	<b>Microbiology</b>	Dr. S. Meenatchisundaram Associate Professor
3.	<b>B. Com CA</b>	Mr. R. Venkatesh Assistant Professor
4.	<b>B. Com IT</b>	Mrs.N. Shreejaa Assistant Professor

### 3.2 Financial Assistance

Financial Assistance/ encouragement to faculty shall be provided for the following:

- Presenting Research papers in National and International Seminars
- Publishing Research papers in National and International Journals
- Authoring Academic Books
- Visiting institutions of excellence at the National and International level
- Attending Faculty Development Programmes Organized by top level institutions in India (for e.g., IIMs, IITs, INFOSYS)

### 3.3 Recognizing Scholarly contributions

In order to encourage scholarly contributions of faculty members, SNMV is committed to devote half a day as 'Faculty Development Day' twice a year, one in the middle (September) and the other at the end (March) of each academic year. The programme will be conducted under the auspice of FDC(Faculty Development Cell). In a public meeting, the scholarly contribution of the following type are recognized.

- a) Acquiring additional degrees such as Ph.D., M.Phil. Post graduate degrees etc.
- b) Papers presented in National/International journals
- c) Publishing Research Papers in National and International Journals
- d) Authoring Academic Books
- e) Delivering academic lectures as resource persons outside the college
- f) Moderating paper presentations in a state/national/international seminars

### 3.4 Leave Provision

All the leave related rules of the affiliating university and of the government will be strictly followed by the management. However, all the faculty may try their level best the following opportunity to be availed whenever possible. SNMV is encouraging faculties to avail all eligible leaves such as OD to attend FDP, casual leave, special leave, Annual leave, commuted leave etc for their research/training and development needs. Where ever required the provision of substitute teachers for taking classes during the period of leave availed bya faculty shall be provided.

Leave Without Allowance (LWA)/ Deputation shall also be availed by the faculty for working abroad for a period not exceeding three years. In order to get LWA/ Deputation, the teacher concerned has to give an undertaking to the management that his/her experience abroad will be utilized for improving the academic environment of SNMV college and within one year of his/her return, the teacher has to submit a comprehensive report about what he/she has done in SNMV to improve the academic environment along with its impact assessment.

### 3.5 Faculty Development Fund

The college shall maintain Faculty Development Fund to which the management contributes a fixed amount every year. Contributions from alumni and well-wishers can also be obtained. An amount of Rs. 200 per student at the time of admission may be collected for this purpose.

#### 4. Implementation

##### 4.1 Faculty Development Council

S.No.	Department of the faculty	Name of the Faculty
1.	<b>Microbiology</b>	Dr.R. Bhakayaraj (Chair)
2.	<b>Microbiology</b>	Dr. S. Meenatchisundaram Associate Professor
3.	<b>B. Com CA</b>	Mr. R. Venkatesh Assistant Professor
4.	<b>B. Com IT</b>	Mrs.N. Shreejaa Assistant Professor

One member from each Discipline – Commerce, Management, English, Social Work, Computer Science. Applications shall be called from the faculty members for being included in the FDC. Those who get the highest points from each discipline shall be selected and the one who gets the highest points among those selected shall be appointed the Chair of the Council.

##### 4.2 Frequency of meeting

The FDC shall meet on every last working day of a month. If the last working happens to be a holiday the immediate previous working day shall be the day of meeting. It is the responsibility of the Chair of FDC to see that the meeting is convened and its minutes are kept. If any of the members fails to attend the meeting consecutively for three months, his/her membership in the council gets automatically terminated and is not eligible for applying again.

##### 4.3 Tenure of the Council

The tenure of the members of the council shall be three years and are eligible to apply again for being included in the council.

##### 4.4 Presentation of FDP report in the MAAP

It is mandatory to present a comprehensive FDP report along with its impact assessment is done every year. Depends on the availability of fund, more provisions shall be incorporated every year. The inclusion of more provisions will be discussed and finalized

#### 4.5 Review of the FDP policy

The FDP policy shall undergo reviewed whenever found necessary, may be once in every three years. The review shall be made by the FDC and the same shall be submitted to the Governing Board for approval.

#### 5. Standing Operating Procedure -FDP

##### Standing Operating Procedure -FDP

- 1. Professional Development Programs:** The FDC designs and organizes various workshops, seminars, conferences, and training programs to help faculty members enhance their teaching methodologies, curriculum development skills, assessment techniques, and classroom management strategies. These programs aim to keep the faculty updated with the latest pedagogical techniques and teaching technologies.
- 2. Research and Publications:** The FDC encourages and facilitates research activities among the faculty members. It provides assistance in research proposal development, accessing research grants, and collaborating with other researchers. Additionally, the cell may organize sessions on research methodology, scholarly writing, and publishing to improve the research output of the faculty.
- 3. Pedagogical Support:** The FDC offers support to faculty members in adopting innovative teaching practices and integrating technology into the classroom. It may provide training and guidance on using educational software, learning management systems, multimedia resources, and online teaching tools. The cell can also conduct assessments of teaching effectiveness and provide feedback to faculty members.
- 4. Mentoring and Guidance:** The FDC often assigns senior faculty members as mentors to junior faculty. These mentors provide guidance and support in various aspects of academic and professional development, such as curriculum planning, student engagement strategies, career advancement, and balancing teaching, research, and service responsibilities.
- 5. Collaboration and Networking:** The FDC promotes collaboration and networking among faculty members within the institution and with external institutions. It may organize faculty exchange programs, interdisciplinary workshops, and joint research projects. These initiatives help foster a culture of collaboration and knowledge sharing among the faculty.
- 6. Resource Center:** The FDC maintains a resource center or library with books, journals, teaching resources, and online databases to facilitate faculty members' access to relevant academic literature and teaching materials. It may also curate an online repository of educational resources and best practices.
- 7. Performance Evaluation:** The FDC may play a role in faculty performance evaluation and appraisal processes. It can develop criteria and assessment tools for evaluating teaching effectiveness, research productivity, and professional development activities. The cell may also organize self-assessment exercises or peer observation programs to provide constructive feedback for improvement.



  
PRINCIPAL

PRINCIPAL  
SHRI NEHRU MAHA VIDYALAYA  
COLLEGE OF ARTS & SCIENCE  
SHRI GAMBHIRMAL BAFNA NAGAR,  
MALUMACHAMPATTI, COIMBATORE - 641 050

Shri Nehru Maha  
Vidyalaya College of Arts  
and Science

Criteria 6  
Financial support  
provided to faculties

6.3.2 Number of teachers provided with financial support  
to attend conferences/workshops and towards membership  
fee of professional bodies year wise during the last five year.

## FACULTY FINANCIAL SUPPORT 2018 - 2019

### SANCTION ORDER



**SHRI NEHRU MAHA VIDYALAYA**  
**COLLEGE OF ARTS AND SCIENCE**  
(SNMV)

(Affiliated to Bharathiar University, Coimbatore, Re-accredited with "A" Grade by NAAC)  
Shri Gambhirmal Bafna Nagar, Malumachampatti, Coimbatore - 641 050. Tamil Nadu, India.

Estd. 1989 Estd. 1964

**Dr. B. SUBRAMANI, M.Sc, PGDCA, B.Ed., MCA, M.Phil, Ph.D**  
Principal

Date: 18.10.2019

**SANCTION ORDER**

With reference to the application received for financial support from the faculty members for participation in Workshop/Seminar /Conference and membership of professional bodies. after examining the application the principal has sanctioned the financial support for the following members for the academic year 2018-2019.

Therefore, the following faculty members are directed to submit the statement of Expenditure, bills and voucher of the expenses to the office for the reimbursement of the same.



**PRINCIPAL**  
SHRI NEHRU MAHA VIDYALAYA  
COLLEGE OF ARTS & SCIENCE  
SHRI GAMBHIRMAL BAFNA NAGAR,  
MALLUMACHAMPATTI, COIMBATORE - 641 050.



0422 2610894, 78670 89688, 95244 55411 | Email : [response@snmv.ac.in](mailto:response@snmv.ac.in) | website : [www.snmv.ac.in](http://www.snmv.ac.in)

Shri Nehru Maha  
Vidyalaya College of Arts  
and Science

Criteria 6  
Financial support  
provided to faculties

6.3.2 Number of teachers provided with financial support  
to attend conferences/workshops and towards membership  
fee of professional bodies year wise during the last five year.

## LIST OF FACULTY RECEIVING FINANCIAL SUPPORT 2018 – 2019

Name of the Faculty	Designation	Name of the activity	Amount
MR.C.SURESH	ASSITANT PROFESSOR	TRAINING	5250
MR.G.VADIVEL	ASSITANT PROFESSOR	WORKSHOP	5250
MS.T.MUTUPRIYA	ASSITANT PROFESSOR	TRAINING	5250
MR.S.SARAVANAKUMAR	ASSITANT PROFESSOR	TRAINING	6433
MRS.N.SHANTHI	ASSITANT PROFESSOR	WORKSHOP	5250

**Dr. B. SUBRAMANI, M.Sc, PGDCA, B.Ed., MCA, M.Phil, Ph.D**  
Principal

**Name of the faculty who have received the financial benefit during the year 2018-2019**

**PRINCIPAL**  
SHRI NEHRU MAHA VIDYALAYA  
COLLEGE OF ARTS & SCIENCE  
SHRI GAMBHIRMAL BAFNA NAGAR,  
MALUMACHAMPATTI, COIMBATORE - 641 050.

0422 2610894, 78670 89688, 95244 55411 | Email : response@snmv.ac.in | website : www.snmv.ac.in


Shri Nehru Maha  
Vidyalaya College of Arts  
and Science


Criteria 6  
Financial support  
provided to faculties

6.3.2 Number of teachers provided with financial support  
to attend conferences/workshops and towards membership  
fee of professional bodies year wise during the last five year.

## FACULTY FINANCIAL SUPPORT 2019 – 2020

### SANCTION ORDER

 **SHRI NEHRU MAHA VIDYALAYA**  
**COLLEGE OF ARTS AND SCIENCE**  
(SNMV)  
(Affiliated to Bharathiar University, Coimbatore, Re-accredited with "A" Grade by NAAC)  
Shri Gambhirmal Bafna Nagar, Malumachampatti, Coimbatore - 641 050. Tamil Nadu, India.

 **COIMBATORE WELFARE ASSOCIATION**  
Est. 1964


**Dr. B. SUBRAMANI, M.Sc, PGDCA, B.Ed., MCA, M.Phil, Ph.D**  
Principal


Date:27.11.2020

**SANCTION ORDER**

With reference to the application received for financial support from the faculty members for participation in Workshop/Seminar /Conference and membership of professional bodies, after examining the application the principal has sanctioned the financial support for the following members for the academic year 2019-2020.

Therefore, the following faculty members are directed to submit the statement of Expenditure, bills and voucher of the expenses to the office for the reimbursement of the same.



  
**PRINCIPAL**  
**PRINCIPAL**  
SHRI NEHRU MAHA VIDYALAYA  
COLLEGE OF ARTS & SCIENCE  
SHRI GAMBHIRMAL BAFNA NAGAR,  
MALUMACHAMPATTI, COIMBATORE - 641 050.

0422 2610894, 78670 89688, 95244 55411 | Email : response@snmv.ac.in | website : www.snmv.ac.in



Shri Nehru Maha  
Vidyalaya College of Arts  
and Science

Criteria 6  
Financial support  
provided to faculties

6.3.2 Number of teachers provided with financial support  
to attend conferences/workshops and towards membership  
fee of professional bodies year wise during the last five year.

## LIST OF FACULTY RECEIVING FINANCIAL SUPPORT 2019 – 2020



### SHRI NEHRU MAHA VIDYALAYA COLLEGE OF ARTS AND SCIENCE (SNMV)

(Affiliated to Bharathiar University, Coimbatore, Re-accredited with "A" Grade by NAAC)  
Shri Gambhirmal Bafna Nagar, Malumachampatti, Coimbatore - 641 050, Tamil Nadu, India.

Estd. 1964

**Dr. B. SUBRAMANI, M.Sc, PGDCA, B.Ed., MCA, M.Phil. Ph.D**  
Principal

**Name of the faculty who have received the financial benefit during the year 2019-2020**

s.no	Name of the Faculty	Designation	Name of the activity	Amount
1	MR.B.SUDHAGARAN	Assistant Professor	WORKSHOP	5100
2	DR.K.RAMALAKSHMI	Assistant Professor	TRAINING	5100
3	MS.K.DEVI	Assistant Professor	TRAINING	5100
4	MS.P.S.VIJAYALAKSHMI	Assistant Professor	WORKSHOP	5100
5	MR.S.ARAVIND	Assistant Professor	WORKSHOP	5100
6	MR.B.CITHRA	Assistant Professor	TRAINING	7212
7	MS.YAGEL.A.J	Assistant Professor	TRAINING	7212
8	MR.G.VISHWANATHAN	Assistant Professor	TRAINING	7212
9	MRS.N.DHANAPRIYA	Assistant Professor	WORKSHOP	7212
10	MRS.V.SUDHA	Assistant Professor	WORKSHOP	5550
11	MRS.S.RAJESHWARI	Assistant Professor	WORKSHOP	5550
12	MS.Y.PRASANNA	Assistant Professor	TRAINING	5550
13	MRS.K.TAMILSELVI	Assistant Professor	TRAINING	5660
14	MR.A.MURUGASAMY	Assistant Professor	TRAINING	5660
15	MS.SOPHIA MERLIN	Assistant Professor	TRAINING	5660
16	DR.D.ARUN KUMAR	Assistant Professor	WORKSHOP	5660
17	MRS.G.BANUPRIYA	Assistant Professor	TRAINING	5660
18	MRS.S.KAVUNTHI	Assistant Professor	TRAINING	5220
19	MR.R.VENKATESH	Assistant Professor	WORKSHOP	5220
20	MR.P.J.BALAKUMARAN	Assistant Professor	FDP	5220
21	MR.M.AARISH	Assistant Professor	WORKSHOP	5220
22	DR.K.UMA MAHESHWARI	Assistant Professor	WORKSHOP	5220



**PRINCIPAL**  
SHRI NEHRU MAHA VIDYALAYA  
COLLEGE OF ARTS & SCIENCE  
SHRI GAMBHIRMAL BAFNA NAGAR,  
MALUMACHAMPATTI, COIMBATORE - 641 050

0422 2610894, 78670 89688, 95244 55411 | Email : response@snmv.ac.in | website : www.snmv.ac.in


Shri Nehru Maha  
Vidyalaya College of Arts  
and Science

Criteria 6  
Financial support  
provided to faculties


6.3.2 Number of teachers provided with financial support  
to attend conferences/workshops and towards membership  
fee of professional bodies year wise during the last five year.

## FACULTY FINANCIAL SUPPORT 2020 – 2021

### SANCTION ORDER



**SHRI NEHRU MAHA VIDYALAYA**  
**COLLEGE OF ARTS AND SCIENCE**  
(SNMV)  
(Affiliated to Bharathiar University, Coimbatore, Re-accredited with "A" Grade by NAAC)  
Shri Gambhirmal Bafna Nagar, Malumachampatti, Coimbatore - 641 050. Tamil Nadu, India.



**COIMBATORE WELFARE ASSOCIATION**  
ESTD. IN 1964


**Dr. B. SUBRAMANI, M.Sc, PGDCA, B.Ed., MCA, M.Phil, Ph.D**  
Principal


Date:16.09.2021

**SANCTION ORDER**

With reference to the application received for financial support from the faculty members for participation in Workshop/Seminar /Conference and membership of professional bodies, after examining the application the principal has sanctioned the financial support for the following members for the academic year 2020-2021.

Therefore, the following faculty members are directed to submit the statement of Expenditure, bills and voucher of the expenses to the office for the reimbursement of the same.





**PRINCIPAL**  
PRINCIPAL  
SHRI NEHRU MAHA VIDYALAYA  
COLLEGE OF ARTS & SCIENCE  
SHRI GAMBHIRMAL BAFNA NAGAR,  
MALUMACHAMPATTI, COIMBATORE - 641 050.

0422 2610804 78570 98688 05211 55114 | Email : [principal@snmv.ac.in](mailto:principal@snmv.ac.in) | [www.snmv.ac.in](http://www.snmv.ac.in)

Shri Nehru Maha  
Vidyalaya College of Arts  
and Science

Criteria 6  
Financial support  
provided to faculties

6.3.2 Number of teachers provided with financial support  
to attend conferences/workshops and towards membership  
fee of professional bodies year wise during the last five year.

## LIST OF FACULTIES RECEIVING FINANCIAL SUPPORT 2020 – 2021

	<b>SHRI NEHRU MAHA VIDYALAYA COLLEGE OF ARTS AND SCIENCE (SNMV)</b> (Affiliated to Bharathiar University, Coimbatore, Re-accredited with "A" Grade by NAAC) Shri Gambhirmal Bafna Nagar, Malumachampatti, Coimbatore - 641 050, Tamil Nadu, India.			
<b>Dr. B. SUBRAMANI, M.Sc, PGDCA, B.Ed., MCA, M.Phil, Ph.D</b> Principal				
<b>Name of the faculty who have received the financial benefit during the year 2020-2021</b>				
s.no	Name of the Faculty	Designation	Name of the activity	Amount sanctioned
1.	MR.K. VIJAYANAND	ASSITANT PROFESSOR	WORKSHOP	6433
2.	MRS.RADHAGOWRI	ASSITANT PROFESSOR	TRAINING	6433
3.	MS.K. DHARANI	ASSITANT PROFESSOR	FDP	7840
			 <b>PRINCIPAL</b> PRINCIPAL SHRI NEHRU MAHA VIDYALAYA COLLEGE OF ARTS & SCIENCE SHRI GAMBHIRMAL BAFNA NAGAR, MALUMACHAMPATTI, COIMBATORE - 641 050	
0422 2610894, 78670 89688, 95244 55411   Email : response@snmv.ac.in   website : www.snmv.ac.in				

Shri Nehru Maha  
Vidyalaya College of Arts  
and Science

Criteria 6  
Financial support  
provided to faculties

6.3.2 Number of teachers provided with financial support  
to attend conferences/workshops and towards membership  
fee of professional bodies year wise during the last five year.

## FACULTY FINANCIAL SUPPORT 2021 - 2022

### SANCTION ORDER



**SHRI NEHRU MAHA VIDYALAYA**  
**COLLEGE OF ARTS AND SCIENCE**  
(SNMV)  
(Affiliated to Bharathiar University, Coimbatore, Re-accredited with "A" Grade by NAAC)  
Shri Gambhirmal Bafna Nagar, Malumachampatti, Coimbatore - 641 050. Tamil Nadu, India.



COIMBATORE WELFARE ASSOCIATION  
**W**  
ESTD. 1964

**Dr. B. SUBRAMANI, M.Sc, PGDCA, B.Ed., MCA, M.Phil, Ph.D**  
Principal

Date: 21.09.2022

**SANCTION ORDER**

With reference to the application received for financial support from the faculty members for participation in Workshop/Seminar /Conference and membership of professional bodies, after examining the application the principal has sanctioned the financial support for the following members for the academic year 2021-2022.

Therefore, the following faculty members are directed to submit the statement of Expenditure, bills and voucher of the expenses to the office for the reimbursement of the same.





**PRINCIPAL**  
SHRI NEHRU MAHA VIDYALAYA  
COLLEGE OF ARTS & SCIENCE  
SHRI GAMBHIRMAL BAFNA NAGAR,  
MALUMACHAMPATTI, COIMBATORE - 641 050.

☎ 0422 2610894, 78670 89688, 95244 55411 | Email : [response@snmv.ac.in](mailto:response@snmv.ac.in) | website : [www.snmv.ac.in](http://www.snmv.ac.in)

Shri Nehru Maha  
Vidyalaya College of Arts  
and Science

Criteria 6  
Financial support  
provided to faculties

6.3.2 Number of teachers provided with financial support  
to attend conferences/workshops and towards membership  
fee of professional bodies year wise during the last five year.

## LIST OF FACULTIES RECEIVING FINANCIAL SUPPORT 2021 – 2022


s.no	Name of the Faculty	Designation	Name of the activity	Amount sanctioned
1.	T.PURUSOTHAMAN	ASSISTANT PROFESSOR	WORKSHOP	7219
2.	MR.M.CHANDRAKUMAR	ASSISTANT PROFESSOR	TRAINING	7219
3.	MRS.MIRIAM RANJINI JOHN	ASSISTANT PROFESSOR	WORKSHOP	7219
4.	MRS.M.B.KAVITHA	ASSISTANT PROFESSOR	TRAINING	7219
5.	MR.P.KARTHI	ASSISTANT PROFESSOR	TRAINING	7219
6.	MRS.P.PRADHA	ASSISTANT PROFESSOR	TRAINING	7219
7.	MR.LENINBARATHI	ASSISTANT PROFESSOR	TRAINING	7219
8.	MRS.M.NARMATHA	ASSISTANT PROFESSOR	TRAINING	7219
9.	MR.K.NATRAJ	ASSISTANT PROFESSOR	WORKSHOP	5000

**Dr. B. SUBRAMANI, M.Sc, PGDCA, B.Ed., MCA, M.Phil, Ph.D**  
Principal

Name of the faculty who have received the financial benefit during the year 2021-2022

 **SHRI NEHRU MAHA VIDYALAYA**  
**COLLEGE OF ARTS AND SCIENCE**  
(SNMV)  
(Affiliated to Bharathiar University, Coimbatore, Re-accredited with "A" Grade by NAAC)  
Shri Gambhirmal Bafna Nagar, Malumachampatti, Coimbatore - 641 050. Tamil Nadu, India.

 **COIMBATORE WELFARE ASSOCIATION**  
Estd. 1964



  
**PRINCIPAL**  
SHRI NEHRU MAHA VIDYALAYA  
COLLEGE OF ARTS & SCIENCE  
SHRI GAMBHIRMAL BAFNA NAGAR,  
MALUMACHAMPATTI, COIMBATORE - 641 050.

0422 2610894, 78670 89688, 95244 55411 | Email : response@snmv.ac.in | website : www.snmv.ac.in


Shri Nehru Maha  
Vidyalaya College of Arts  
and Science

Criteria 6  
Financial support  
provided to faculties


6.3.2 Number of teachers provided with financial support  
to attend conferences/workshops and towards membership  
fee of professional bodies year wise during the last five year.

## FACULTY FINANCIAL SUPPORT 2022 – 2023

### SANCTION ORDER



**SHRI NEHRU MAHA VIDYALAYA**  
**COLLEGE OF ARTS AND SCIENCE**  
(SNMV)  
(Affiliated to Bharathiar University, Coimbatore, Re-accredited with "A" Grade by NAAC)  
Shri Gambhirmal Bafna Nagar, Malumachampatti, Coimbatore - 641 050, Tamil Nadu, India.



**COIMBATORE WELFARE ASSOCIATION**  
ESTD. 1964


**Dr. B. SUBRAMANI, M.Sc, PGDCA, B.Ed., MCA, M.Phil, Ph.D**  
Principal


Date:20.11.2023

**SANCTION ORDER**

With reference to the application received for financial support from the faculty members for participation in Workshop/Seminar /Conference and membership of professional bodies, after examining the application the principal has sanctioned the financial support for the following members for the academic year 2022-2023.

Therefore, the following faculty members are directed to submit the statement of Expenditure, bills and voucher of the expenses to the office for the reimbursement of the same.





**PRINCIPAL**  
PRINCIPAL  
SHRI NEHRU MAHA VIDYALAYA  
COLLEGE OF ARTS & SCIENCE  
SHRI GAMBHIRMAL BAFNA NAGAR,  
MALUMACHAMPATTI, COIMBATORE - 641 050.

☎ 0422 2610894, 78670 89688, 95244 55411 | Email : [response@snmv.ac.in](mailto:response@snmv.ac.in) | website : [www.snmv.ac.in](http://www.snmv.ac.in)

Shri Nehru Maha  
Vidyalaya College of Arts  
and Science

Criteria 6  
Financial support  
provided to faculties

6.3.2 Number of teachers provided with financial support  
to attend conferences/workshops and towards membership  
fee of professional bodies year wise during the last five year.

## LIST OF FACULTIES RECEIVING FINANCIAL SUPPORT 2022 – 2023

s.no	Name of the Faculty	Designation	Name of the activity	Amount sanctioned
1.	MRS.V.LAKSHMI	ASSISTANT PROFESSOR	WORKSHOP	5000
2.	MR.MARUDACHALAMURTHI P	ASSISTANT PROFESSOR	WORKSHOP	5000
3.	MR.R.MANOJKUMAR	ASSISTANT PROFESSOR	WORKSHOP	5000
4.	MRS.R.DEEPASUNDARI	ASSISTANT PROFESSOR	WORKSHOP	5000
5.	MRS.M.KALAISELVI	ASSISTANT PROFESSOR	WORKSHOP	5000
6.	MRS.L.KOUSALYA	ASSISTANT PROFESSOR	WORKSHOP	5000
7.	MRS.JASMIN FEMIL	ASSISTANT PROFESSOR	WORKSHOP	5000
8.	MRS.S.KALEESWARI	ASSISTANT PROFESSOR	FDP	7219

**Dr. B. SUBRAMANI, M.Sc, PGDCA, B.Ed., MCA, M.Phil, Ph.D**  
Principal

Name of the faculty who have received the financial benefit during the year 2022-2023



  
**PRINCIPAL**  
SHRI NEHRU MAHA VIDYALAYA  
COLLEGE OF ARTS & SCIENCE  
SHRI GAMBHIRMAL BAFNA NAGAR,  
MALUMACHAMPATTI, COIMBATORE - 641 050

0422 2610894, 78670 89688, 95244 55411 | Email : response@snmv.ac.in | website : www.snmv.ac.in

Shri Nehru Maha  
Vidyalaya College of Arts  
and Science

Criteria 6  
Financial support  
provided to faculties

6.3.2 Number of teachers provided with financial support  
to attend conferences/workshops and towards membership  
fee of professional bodies year wise during the last five year.

## AUDIT STATEMENT 2018-2019

### 2018 -2019 AUDIT STATEMENT REPORT

**SHRI NEHRU MAHA VIDYALAYA, BHAGWAN MAHAVIR BUILDINGS,  
ROBERTSON ROAD, R S PURAM , COIMBATORE-2  
DETAILS FOR INCOME AND EXPENDITURE A/C FOR THE YEAR ENDED 31ST MARCH, 2019**  
( Amount in Rupees )

<b>BUS FEES</b>			
Collection		15,398,436.00	
Bus Fee Recovery		506,000.00	
			<b>15,902,436.00</b>
<b>ADMINISTRATIVE EXPENSES</b>			
Advertisement Charges		967,720.00	
Cell,Telephone ,Internet and website Charges		537,158.00	
Electricity and Water Charges		2,745,045.00	
EPF / FPF Employers Share		3,076,154.00	
Group Gratuity		1,784,461.00	
Insurance - Building		94,934.00	
Student welfare expenses		399,371.00	
Library Magazine Expenses		161,477.00	
Professional charges		50,000.00	
Placement Assistance		28,259.00	
Property tax paid		1,142,188.00	
Postage & Courier		9,248.00	
Printing & Stationery		674,095.00	
Salary & Honorarium - College		33,402,743.00	
Security Service Charges		1,207,801.00	
Staff Welfare expenses		179,899.00	
Stipend		1,083,347.00	
Legal Charges		7,500.00	
Travelling & Conveyance		38,744.00	
			<b>47,590,144.00</b>
<b>REPAIRS AND MAINTENANCE</b>			
Car Maintenance		436,283.00	
Annual Maintenance Contract		309,684.00	
Computer Maintenance		340,859.00	
Garden Maintenance		495,727.00	
Genset Maintenance		353,326.00	
General Repairs & Maintenance		5,034,610.00	
Lab Maintenance		870,728.00	
Tractor Maintenance		191,362.00	
Two Wheeler Maintenance		9,744.00	
			<b>8,042,323.00</b>
<b>INTEREST</b>			
Interest on OD & Bank Charges			<b>4,228,723.90</b>
<b>BUS MAINTENANCE</b>			
Repairs and Maintenance		5,179,708.00	
Fuel		7,727,237.00	
Salary and allowance		6,960,568.00	
			<b>19,867,513.00</b>



## AUDIT STATEMENT 2019-2020

### 2019 -2020 AUDIT STATEMENT REPORT

SHRI NEHRU MAHA VIDYALAYA, BHAGWAN MAHAVIR BUILDINGS,  
ROBERTSON ROAD, R S PURAM , COIMBATORE-2  
DETAILS FOR INCOME AND EXPENDITURE A/C FOR THE YEAR ENDED 31ST MARCH, 2020  
( Amount in Rupees )

<b>BUS FEES</b>			
Collection			
Bus Fee Recovery	19,224,608 00		
	515,427 00		<u>19,740,035 00</u>
<b>ADMINISTRATIVE EXPENSES</b>			
Advertisement Charges	1,887,808 00		
Cell, Telephone ,Internet and website Charges	419,777 00		
Electricity and Water Charges	2,492,802 00		
EPF Employers Share	3,335,037 00		
Group Gratuity & Gratuity	1,969,899 00		
Insurance - Building	172,034 00		
Student welfare expenses	342,967 00		
Library Magazine Expenses	64,507 00		
Professional charges	53,000 00		
Placement Assitance	37,673 00		
Postage & Courier	5,508 00		
Printing & Stationery	571,704 00		
Salary & Honorarium - College	35,194,736 00		
Security Service Charges	1,548,880 00		
Staff Welfare expenses	268,002 00		
Stipend	1,077,040 00		
Legal Charges	20,000 00		
Travelling & Conveyance	29,754 00		<u>49,491,125 00</u>
<b>REPAIRS AND MAINTENANCE</b>			
Car Maintenance	200,689 00		
Annual Maintenance Contract	346,063 00		
Computer Maintenance	171,273 00		
Garden Maintenance	740,845 00		
Genset Maintenance	247,376 00		
Building Maintenance	649,507 00		
General Repairs & Maintenance	5,168,210 00		
Lab Maintenance	251,047 00		
Tractor Maintenance	72,950 00		
Two Wheeler Maintenance	975 00		<u>7,848,935 00</u>
<b>INTEREST</b>			
Interest on OD & Bank Charges			<u>4,355,153 89</u>
<b>BUS MAINTENANCE</b>			
Repairs and Maintenance	6,181,085 00		
Fuel	6,523,373 00		
Salary and allowance	7,738,658 00		<u>20,443,116 00</u>

Shri Nehru Maha  
Vidyalaya College of Arts  
and Science

Criteria 6  
Financial support  
provided to faculties

6.3.2 Number of teachers provided with financial support  
to attend conferences/workshops and towards membership  
fee of professional bodies year wise during the last five year.

## AUDIT STATEMENT 2020-2021

### 2020 -2021 AUDIT STATEMENT REPORT

SHRI NEHRU MAHA VIDYALAYA, BHAGWAN MAHAVIR BUILDINGS,  
ROBERTSON ROAD, R S PURAM , COIMBATORE-2  
DETAILS FOR INCOME AND EXPENDITURE A/C FOR THE YEAR ENDED 31ST MARCH, 2021  
( Amount in Rupees )

<b>BUS FEES</b>		
Collection		
Bus Fee Recovery	55,79,030.00	
	3,67,500.00	<u>59,46,530.00</u>
<b>ADMINISTRATIVE EXPENSES</b>		
Advertisement Charges	5,44,346.00	
Cell, Telephone ,Internet and website Charges	4,93,424.00	
Electricity and Water Charges	22,06,901.00	
EPF Employers Share	31,83,997.00	
ESI Employers Share	1,89,271.00	
Group Gratuity & Gratuity	16,27,090.00	
Insurance for property	3,62,822.00	
Library Magazine Expenses	34,238.00	
Professional charges	1,000.00	
Placement Assistance	25,368.00	
Postage & Courier	4,528.00	
Printing & Stationery	1,56,062.00	
Salary & Honorarium - College	3,28,99,910.00	
Development fee to State Govt	5,000.00	
Security Service Charges	12,88,247.00	
Student and staff welfare expenses	3,53,889.00	
Stipend	6,11,521.00	
Legal Charges	65,000.00	
Travelling & Conveyance	20,467.00	<u>4,40,73,081.00</u>
<b>REPAIRS AND MAINTENANCE</b>		
Car Maintenance	1,39,437.00	
Annual Maintenance Contract	53,786.00	
Computer & Computer Lab Maintenance	2,49,050.00	
Garden Maintenance	6,85,605.00	
Genset Maintenance	1,32,287.00	
General Repairs & Maintenance	7,37,436.00	
Lab Maintenance	1,19,748.00	
Tractor Maintenance	87,402.00	
Two Wheeler Maintenance	975.00	<u>22,05,726.00</u>
<b>INTEREST</b>		
Interest on OD, Loan & Bank Charges		<u>51,61,076.68</u>
<b>BUS MAINTENANCE</b>		
Repairs and Maintenance	39,38,985.00	
Fuel	21,77,553.00	
Salary	74,31,537.00	<u>1,35,48,075.00</u>

Shri Nehru Maha  
Vidyalaya College of Arts  
and Science

Criteria 6  
Financial support  
provided to faculties

6.3.2 Number of teachers provided with financial support  
to attend conferences/workshops and towards membership  
fee of professional bodies year wise during the last five year.

## AUDIT STATEMENT 2021-2022

<b>2021 -2022 AUDIT STATEMENT REPORT</b>		
<b>SHRI NEHRU MAHA VIDYALAYA, BHAGWAN MAHAVIR BUILDINGS, ROBERTSON ROAD, R S PURAM , COIMBATORE-2 DETAILS FOR INCOME AND EXPENDITURE A/C FOR THE YEAR ENDED 31ST MARCH, 2022 ( Amount In Rupees )</b>		
<b>BUS FEES</b>		
Collection	1,23,84,235.00	
Bus Fee fine	1,30,200.00	
		<u>1,25,14,435.00</u>
<b>ADMINISTRATIVE EXPENSES</b>		
Advertisement Charges	8,30,931.00	
Cell,Telephone ,Internet and website Charges	4,95,011.00	
Electricity and Water Charges	18,62,445.00	
EPF Employers Share	28,04,713.00	
ESI Employers Share	8,56,145.00	
Group Gratuity & Gratuity	20,86,421.00	
Insurance for property	1,97,503.00	
Library Magazine Expenses	1,44,945.00	
Placement Assitance	1,493.00	
CM Relief fund	25,000.00	
Postage & Courier	3,932.00	
Printing & Stationery	2,54,270.00	
Salary & Honorarium - College	3,10,62,668.00	
Security Service Charges	8,94,724.00	
Student and staff welfare expenses	1,23,431.00	
Stipend	12,20,891.00	
Legal Charges	13,000.00	
Travelling & Conveyance	13,284.00	
		<u>4,28,90,997.00</u>
<b>REPAIRS AND MAINTENANCE</b>		
Car Maintenance	1,12,777.00	
Annual Maintenance Contract	11,564.00	
Computer & Computer Lab Maintenance	89,911.00	
Garden Maintenance	4,50,085.00	
Genset Maintenance	75,474.00	
General Repairs & Maintenance	4,00,382.00	
Lab Maintenance	27,891.00	
Tractor Maintenance	42,913.00	
		<u>12,10,997.00</u>
<b>INTEREST</b>		
Interest on OD, Loan & Bank Charges		<u>21,81,440.15</u>
<b>BUS MAINTENANCE</b>		
Repairs and Maintenance	23,97,010.00	
Fuel	32,12,042.00	
Salary	55,74,256.00	
		<u>1,11,83,308.00</u>

Shri Nehru Maha  
Vidyalaya College of Arts  
and Science

Criteria 6  
Financial support  
provided to faculties

6.3.2 Number of teachers provided with financial support  
to attend conferences/workshops and towards membership  
fee of professional bodies year wise during the last five year.

## AUDIT STATEMENT 2022-2023

SHRI NEHRU MAHA VIDYALAYA COLLEGE, BHAGWAN MAHAVIR BUILDINGS, ROBERTSON ROAD, R S PURAM , COIMBATORE-2		
DETAILS FOR INCOME AND EXPENDITURE A/C FOR THE YEAR ENDED 31ST MARCH, 2023		
MBA SECTION	( Amount in Rupees )	
<b>FEES COLLECTIONS</b>		
Admission Fees	3,15,360.00	
Registration Fees	14,400.00	
Communication Skill	4,91,200.00	
Conference, Seminar & Yoga	4,19,320.00	
Guest Lectures & Workshop	13,48,150.00	
Industrial Visits	13,45,790.00	
Language Lab & Project	11,19,710.00	
University fees	67,640.00	
Exam fees	19,050.00	
Application fees	8,000.00	
Convocation fees	9,300.00	
Personality Development Programme	5,59,690.00	
Tuition fees	36,36,597.00	
		93,54,207.00
<b>OTHER INCOME</b>		
Fines	30,315.00	
Alumini Association Fee	13,050.00	
Red Cross	2,460.00	
Flag day collections	360.00	
Xerox and printout	1,116.00	
Miscellaneous	98,336.00	
Group Insurance	1,800.00	
		1,47,437.00
<b>ADMINISTRATIVE EXPENSES</b>		
Salary	31,22,865.00	
AICTE Expenses	50,000.00	
Library Magazine	18,446.00	
Printing and Stationery	1,949.00	
Student welfare expenses	7,65,300.00	
		39,58,560.00
<b>INTEREST RECEIPTS</b>		
SB A/c		348.00
<b>INTEREST PAID</b>		
Interest on OD & Bank Charges		1,672.52
<b>REPAIRS AND MAINTENANCE</b>		
Building Maintenance	2,78,106.00	
General Repairs and Maintenance	1,56,881.00	
		4,34,987.00
<b>OTHER EXPENSES</b>		
Admission campaign	6,50,653.00	
Miscellaneous	35,000.00	
xerox charges	183.00	
Workshop ,Traning and Coaching	19,286.00	
Function and Refreshment Expenses	51,707.00	
		7,56,829.00