



SNMV College of Arts & Science Institute of Management (Shri Nehru Maha Vidyalaya)



Re-Accredited with 'A' Grade by NAAC - ISO 9001:2008 Certified Institution
Estd. 1989 (Approved by Govt. of Tamilnadu, AICTE New Delhi, Affiliated to Bharathiar University, Coimbatore) Estd. 1964

ACTION TAKEN REPORT (2021-2022)

The following gives a detailed report of the issue as received by the students, parents, alumni, and employers. The valuable suggestions given were considered and necessary actions were executed for those issues by the institution during 2021 – 2022 are illustrated below.

STUDENTS

As per the suggestion given by the student's, appropriate changes were made. The students are advised to take part in feedback process fearlessly to find out the shortcomings of the department and the individual teacher if any with classical teaching modules. Learning management of the system through interactive activities was enabled through the mutual interaction between faculty and student. Conducting regular meetings were encouraged between the students, teachers, and tutors on a one-to-one basis regularly. Smart classroom activities, video conferencing, etc was made effective by the use of ICT. Research outcomes of the institution were enhanced by purchasing sophisticated equipment. The poor learning students with non-mathematical, chemistry background were identified and suggested for attending the bridge courses during their first year. Feedback given by the subject teachers was put forward to the committee for consideration and the recommendations were implemented. Conduct workshops, seminars, Quiz competition, and research programs to stimulate an appreciation of basic science and research skill in Post-Graduate students. Communication skills and soft skill training were given as a part of the placement activity. Pre-placement training was given mock interviews and tests were conducted to enhance the placement opportunities. The students were given guidance on how to prepare for bank exams, service commission exams, and adequate training was provided for the same. The students were counselled for pursuing higher education. Formal instructions were circulated to all the departments through competent authority for addressing the issue of increasing practical training sessions and teachers will be paid more attention to practical sessions and made their teaching more experiential.

PARENTS

The parents of the students have made suggestion to focus more in research based teaching. Therefore, departments regularly organize an industrial visit in order to expose the students to the latest technologies and research. Mini projects and individual presentations by the students in the institution were encouraged for participating in competitions organized by other institutions was facilitated to impart practical knowledge. Students' performance has been observed and very slow learners were identified and special classes were conducted as a part of post internal assessment test. Therefore, the teachers are requested to arrange for as many remedial classes for slow learners. As per parents' feedback the department also offered co-curricular courses that can be opted by any student during their period of study to get social awareness. More communications with parents were made by increasing interactions through phone calls, SMS, letter, emails and by Whatsapp groups.



ALUMNI

The alumni appreciated the existing pattern of education, they suggested giving more stress to research activities, capacity building, and skill training program. The institution is organizing alumni meet regularly in order to exchange the multi-dimensional talents of each other. The alumni's also encouraged the contributions to the college activities. Prestigious alumina was invited to give motivational talks to the students on their respective departments. As per alumni suggestion, entrepreneurship development qualities among the young students were trained by conducting various business skill developments. Alumni from various industries are invited for guest lectures and students are updated about the new happenings in the industry.

EMPLOYERS

A new subject and advanced tools of Communication and soft skill development was introduced in the upcoming years. The soft skill training focused more on participative games and team building. Invited resource persons from industries were made to address the students. Intensive training on aptitude training was planned throughout the academic year as a part of their timetable. Every effort is being made to improve the communication skills of students. As per the feedback, more practical lab for coding algorithm and design pattern were conducted.

TEACHERS

The teacher's feedback was collected and analyzed and has been satisfied with the changes being made in the syllabus by the University. The current syllabus has greater opportunities for employment if they are unable to pursue higher studies and inculcate research aptitude, human values and ethics in them. The teachers were also concerned about the emotional and stress issues among students which leads to frequent downfall in the performance. Few departments were instructed to incorporate NET tutorials and seminar presentations in their routines so that the students can have hands on training on how to handle interviews. As the building of research departments were told to make arrangements for their practical training and workshops. Department took initiatives of organizing sensitization and awareness programs to promote greater academic stress management among the students. To encourage research interests nearly all the departments have kept the provision of dissertation/project/term paper in their syllabus.

CONCLUSION

Thus the feedback given by the students, parents, alumni, employer and teachers were analyzed and suitable actions were taken so as to satisfy their expectations. This further helped us to improvise our curriculum as per their expectations. Their feedback is valuable for us as it provides the basis for further enrichment in curriculum aspects and overall performance of the institution. Hence these areas, on which students, parents and teachers expressed their dissatisfactions, have been considered and are conveyed during evaluation time to the members and necessary actions and measures will be taken to comply with the issues raised by the learners.




PRINCIPAL

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SNMV COLLEGE OF ARTS AND SCIENCE, COIMBATORE

ACADEMIC YEAR 2021-2022

FEED BACK FORM FOR ALUMNI

Student's Name :
Batch :
Degree & Branch of study :
Mobile No. & E-mail ID :
Professional Details :
Details of present position : Employed/ Pursuing Higher Education
Details of the company (If Employed)
a. Designation :
b. Address :
c. Current salary :
Details of the Institution (If pursuing Higher Education)
a. Name of the Institution :
b. Address :
c. Course details :
Institutional evaluation
a. Academic content delivery : Excellent (5)/ Very good (4)/ Good (3)/ Moderate (2)/ Poor (1)
b. Discipline : Excellent/ Very good/ Good/ Moderate/ Poor
c. Placement opportunities : Excellent/ Very good/ Good/ Moderate/ Poor
d. Overall Rating of the college : Excellent/ Very good/ Good/ Moderate/ Poor
Need any change :
Are you willing to contribute in the development of the Institute? If yes in what way? :
Any other suggestions for alumni network enhancement? :

Signature

SNMV COLLEGE OF ARTS AND SCIENCE, COIMBATORE
ACADEMIC YEAR 2021-2022
FEED BACK FORM FOR EMPLOYER

Name of the Organization with address :

Name of the student :

Designation :

Batch, Degree & Branch of study :

Expertise in subject knowledge : Excellent(5)/ Very Good(4)/Good(3)/
Satisfactory(2)/Unsatisfactory(1)

Competency level : Excellent(5)/ Very Good(4)/Good(3)/
Satisfactory(2)/Unsatisfactory(1)

Adequate of skill : Excellent(5)/ Very Good(4)/Good(3)/
Satisfactory(2)/Unsatisfactory(1)

Job fit : Excellent(5)/ Very Good(4)/Good(3)/
Satisfactory(2)/Unsatisfactory(1)

Adequacy of academic curriculum : Excellent(5)/ Very Good(4)/Good(3)/
Satisfactory(2)/Unsatisfactory(1)

Quest for new learning : Excellent(5)/ Very Good(4)/Good(3)/
Satisfactory(2)/Unsatisfactory(1)

Ability to relate theory to practice : Excellent(5)/ Very Good(4)/Good(3)/
Satisfactory(2)/Unsatisfactory(1)

General attitude/ Discipline : Excellent(5)/ Very Good(4)/Good(3)/
Satisfactory(2)/Unsatisfactory(1)

Expectation from the employer :

Signature

SNMV COLLEGE OF ARTS AND SCIENCE, COIMBATORE

ACADEMIC YEAR 2021-2022

FEED BACK FORM FOR PARENTS

Name & Occupation of the parent :
 a. Father :
 b. Mother :
Address with Mobile No. :

Student's Name
Batch, Degree & Branch of study :

Do you visit the college teachers? : Yes (1)/ No (0)
Whether you interact with tutor/teachers? : Yes/ No
Do you find this college is better than others for your : Yes/ No
course?
Do you feel facilities in the college are adequate? : Yes/ No
Do you feel that this campus is physically secured? : Yes/ No
Are you satisfied with the transport facility? Yes/ No
Are you satisfied with the academic teaching? Yes/ No
Are you aware of placement opportunities? Yes/ No
Are you satisfied for cooperation from the office : Yes/ No
administrative staff?
Can you make direct communication with teaching : Yes/ No
staff?
Do you receive CIA evaluation result communication : Yes/ No
regularly?
Do you find upgradation of hard and soft skills? Yes/ No
Are you satisfied about hostel facilities? : Yes/ No
Any other suggestions :

Signature

SNMV COLLEGE OF ARTS AND SCIENCE, COIMBATORE
ACADEMIC YEAR 2021-2022
FEED BACK FORM FOR STUDENTS

Name :
Batch :
Course & Specialization :
Learning value (in terms of skills, concepts & knowledge) : Excellent (5)/ V. Good (4)/Good (3)/Average (2)/Poor (1)
Depth of the course content : Excellent/V. Good/ Good/Moderate/Poor
Extent of coverage of course : To a very great extend/ To a great extend/ To some extend/To a little extend/ To a very little extend
The syllabus was : Challenging/ Adequate/ Inadequate/ Dull/Irrelevant
Your background for benefiting from the course : More than adequate/ Adequate/ Inadequate/Poor/V Poor
Conceptually understand of the course was : Very Easy/Easy/ Manageable/ Difficult/ Very difficult
What is your opinion about the library materials for the course? : Excellent/ Adequate/ Inadequate/Poor/ Very poor
The internal evaluation system as it exists is : Excellent/Very Good/ Good/ Satisfactory/ Unsatisfactory
Depth of the course content including project work if any : Excellent/ V Good/ Good/ Average/ Below Average
Level of satisfaction with present curriculum : Excellent/Very Good/ Good/ Satisfactory/ Unsatisfactory
Adequacy of Practical components in relevant to the subject : Excellent/Very Good/ Good/ Satisfactory/ Unsatisfactory
What is your opinion about the sports activity? : Excellent/ Adequate/ Inadequate/Poor/ Very poor
Any other Suggestions for improving the present curriculum :

Signature

SNMV COLLEGE OF ARTS AND SCIENCE, COIMBATORE

ACADEMIC YEAR 2021-2022

FEED BACK FORM FOR TEACHERS

Name :
Designation :
Department :
Teaching experience (in years) :
Name the courses that you handle :
The courses / syllabi taught by me have a good balance between theory and application : Strongly Agree/ Agree/ Neutral/ Disagree/ Strongly Disagree
Contents of curriculum are as per the industry requirement : Strongly Agree/ Agree/ Neutral/ Disagree/ Strongly Disagree
Infrastructural facilities are available in the college : Strongly Agree/ Agree/ Neutral/ Disagree/ Strongly Disagree
I have the freedom to adopt new techniques / strategies of testing and assessment of students : Strongly Agree/ Agree/ Neutral/ Disagree/ Strongly Disagree
The college provides adequate opportunities and support to faculty members for upgrading their skills and qualifications : Strongly Agree/ Agree/ Neutral/ Disagree/ Strongly Disagree
The environment in the College is conducive to teaching and research : Strongly Agree/ Agree/ Neutral/ Disagree/ Strongly Disagree
ICT facilities available to the faculty in the College are adequate and satisfactory : Strongly Agree/ Agree/ Neutral/ Disagree/ Strongly Disagree
College encourages faculty members to invite experts from academic, research institutions and industry in workshops/seminars etc organized by respective departments : Strongly Agree/ Agree/ Neutral/ Disagree/ Strongly Disagree
The College supports the participation of faculty in conferences/ seminars/ symposia by providing academic leave and financial support : Strongly Agree/ Agree/ Neutral/ Disagree/ Strongly Disagree
The library is adequately equipped with different learning resources, including books, journals, e-recourses etc : Strongly Agree/ Agree/ Neutral/ Disagree/ Strongly Disagree
The Examination and evaluation system followed by the college is effective and fair in judging students academic performance : Strongly Agree/ Agree/ Neutral/ Disagree/ Strongly Disagree
College website is updated and well maintained : Strongly Agree/ Agree/ Neutral/ Disagree/ Strongly Disagree

Signature